INDUSTRY CODE OF PRACTICE FOR ARBORICULTURE

TREE WORK AT HEIGHT
Edition 1 – Published February 2015

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1.1 Foreword

1.1.1 Arboricultural Association

The publication of this document is a seminal moment in the development of the arboricultural industry, which has expanded exponentially over recent years. Through the innovation and creativity of numerous individuals working in the sector, both practical techniques and management systems have evolved to support a highly skilled and professional workforce, which continues to grow. In order to meet the many challenges we face in managing tree work at height safely and efficiently, we are now at a point where clear, concise guidance on the principles of managing tree work at height need to be set out. This industry code of practice (ICoP) provides that guidance, with planning protocols for managing resources, personnel and equipment to ensure safe and efficient working practices. It also provides the basis for the further development of detailed technical guidance on individual tasks and equipment.

1.1.2 Health and Safety Executive

The Health and Safety Executive welcomes the publication of the Arboricultural Association ICoP and has been very happy to assist in its production. We commend the document to all arboricultural businesses as a source of information that will help managers and arborists to plan their work and operate safely.

1.1.3 City & Guilds NPTC

City & Guilds NPTC are delighted to have been able to support the production of this publication through the allocation of funds from the NPTC fund. This industry code of practice provides clear unambiguous guidance on the principles of managing tree work at height. We commend the publication as a source of guidance providing essential information for planning working at height activities, protocols for managing resources, people and equipment, helping to ensure good practice is maintained in all situations. Our congratulations to all of those involved in its production.

1.1.4 STIHL

Andreas Stihl Ltd welcomes the opportunity to support the Arboricultural Association in the publishing of this new Industry Code of Practice for Arboriculture. Building on previous guidance it sets out best practice for working at height and systems of work which helps anyone involved in this area to undertake jobs in a safe manner. Safety is a key consideration during the development of all STIHL products and is especially important for those operating in an aerial environment.

We commend this guidance to the Industry as an excellent source of information, principles and protocols that will assist in making the workplace safer.

1.2 Acknowledgements

The Arboricultural Association wishes to express its gratitude to the following in respect of the preparation of this industry code of practice.

Technical author: Chris Cooper-Abbs

Peer review group members: Scott Fraser, Paul Hanson, Jeremy Lawton, Tony Lane

Contributors: Matt Brooker, Simon Cox, Simon Richmond, David Robinson, Paul Smith

In addition to the individuals listed above, the Association and the technical author would like to thank the numerous individuals for their thoughts and comments that have contributed to this publication.
Industry Code of Practice for Arboriculture: Tree Work at Height – Introductory Material

1.3 Introduction

The aim of this ICoP is to identify the principal planning, management and supervisory requirements necessary to establish safe systems of work for tree work operations at height. Correct consideration, and application, of these elements will assist in the creation and maintenance of a safe working environment, thereby increasing productivity and reducing margins of risk and incidents, including near misses, injuries and fatalities.

Many of the guiding principles and considerations outlined within this ICoP may also be used in the planning, management and implementation of other arboricultural operations, e.g. ground-based chainsaw activities.

1.4 Structure

This ICoP comprises four parts and one appendix:

Part 1: INTRODUCTORY MATERIAL
Part 2: PRINCIPLES AND GUIDANCE
Part 3: LEGISLATION (Local/National)
Part 4: BIBLIOGRAPHY
Appendix: TERMS AND DEFINITIONS

Within this ICoP, sections are numbered according to the part in which they appear, e.g. in Part 2, section 2.2 covers planning and management. Sub-sections are also numbered, e.g. under 2.2 Planning and Management, 2.2.2 covers Planning and Resourcing. If you are accessing this document electronically, you will note certain words and phrases are highlighted; these are hyperlinks that will take you to Appendix: Terms and Definitions.

This ICoP may be subject to change over time through a process of revision and update. Version control, including edition number and date published, will be contained in the document.

1.5 Scope and Limitations

This ICoP provides guiding principles and considerations, along with technical definitions, in relation to tree work at height in arboriculture (including the provision of training for tree work at height), to help in designing safe systems of work that are specific to the work required, the location of its delivery and those required to manage and/or perform the work.

It is intended for use by arborists, employers, suppliers, policy-makers, awarding organisations, trade bodies, regional, national or international enforcement agencies, safety officers and those who commission arboricultural work. This ICoP is applicable to the planning, management, supervision and use of arboricultural techniques, methods and equipment for the completion of tree work at height.

This ICoP reflects principles of general good practice; it is not wholly definitive and there may be circumstances in which it is reasonable to adopt practices not described herein. Any departure from general good practice must be supported by a robust hazard and risk assessment. Users of the information in this ICoP should be aware of, and consider, any local or regional restrictions that may be in place.

This ICoP is not intended to provide guidance on how tasks and specific techniques should be performed. It identifies and considers the underpinning principles: these will inform the development of further technical guidance relating to specific arboricultural operations.

The diagram on page 7 provides a UK-specific model demonstrating where this ICoP may fit within the legislative framework.
The relationship of an ICoP to the legislative framework

**Acts**, such as the Health and Safety at Work Act etc. Acts are pieces of primary legislation and are Acts of the UK Parliament.

The Health and Safety at Work Act is the primary piece of legislation covering occupational health and safety in Great Britain.

**Statutory instruments** (or Regulations), such as the Management of Health and Safety at Work Regulations, are pieces of secondary legislation made under specific Acts of Parliament.

**ICoP**: industry code of practice. A document providing recommendations and guidance pertaining to the planning, management and undertaking of tasks and operations within a specific industry.

Approved codes of practice (ACoP) offer practical examples of good practice. They give advice on how to comply with the law by, for example, providing a guide to what is ‘reasonably practicable’.

Technical or industry good practice guides relating to specific arboricultural operations, such as climbing and rigging.

This ICoP is not intended to apply to the application of arboricultural techniques for the purposes of sport/competition or recreation, nor is it a substitute for adequate training.
PART 2: PRINCIPLES AND GUIDANCE

2.1 General

The aim of this ICoP is to set out core principles and specify a consistent approach to safely performing aerial tree work operations. The key principles needed to achieve this are as follows:

a) defined standards of good management practice;

b) consistent application of safe systems of work;

c) informed and adequate supply, selection, use and maintenance of work equipment;

d) correctly defined roles and responsibilities;

e) trained and proficient personnel;

f) effective planning, supervision and auditing.

2.2 Planning and Management

2.2.1 Principles and objectives of planning for tree work at height

The principles and objectives of planning for tree work at height are to ensure a consistent and safe method of undertaking that work, which allows for a flexible approach to meeting the challenges of an ever-changing environment. The principles and objectives below do not present an exhaustive or restrictive list but are designed to encourage a consistent approach to work planning and safety.

2.2.2 Planning and resourcing

In principle, any work at height should be avoided wherever possible. Therefore, a decision to undertake tree work at height must be based on a judgement that the work cannot be reasonably practicably undertaken from ground level. The decision to work at height must be adequately justified by a person competent and, where necessary, authorised to make that judgement. Where it is not reasonably practicable to avoid work at height, the duration of the work and exposure to that risk should be minimised to as low as reasonably practicable.

All tree work operations at height must be planned by a competent person who has sufficient proficiency in the required tasks to assess, plan and resource the task at hand. The competent person must ensure that a safe system of work has been planned, resourced and put into practice.

Before any aerial tree work operations commence, the following must be in place:

a) an assessment of whether tree work at height is appropriate which is based upon a pre-work evaluation;

b) safe systems of work that define the methods to be used to execute the work;

c) adequately trained and proficient operatives to undertake the tasks required;

d) a point-of-work (site-specific) risk assessment that identifies any hazards associated with the site, the trees to be worked on and any climate, biotic and third-party issues, and that minimises the risks to as low as reasonably practicable by establishing control measures which are communicated to and understood by all personnel on site;

e) adequate emergency planning to include resources in the event of a requirement for aerial rescue, first aid and/or evacuation;

f) a clearly communicated plan which covers the previous five points.

It must be ensured that adequate technical and physical resources are available to undertake the planned tree work at height safely.
The key resources required are as follows:

<table>
<thead>
<tr>
<th>OPERATIVES</th>
<th>adequate number of proficient operatives with the relevant competencies to work at height and to assist those working at height and to put into effect the emergency plan as required;</th>
</tr>
</thead>
<tbody>
<tr>
<td>EQUIPMENT</td>
<td>equipment to undertake the work which is fit for purpose and (at least) meets the minimum safety requirements for the task in hand. The equipment must be adequately tested and certificated as appropriate and operatives must be adequately trained and/or certificated in its use;</td>
</tr>
<tr>
<td>TIME</td>
<td>sufficient time within which to complete the assigned tasks safely;</td>
</tr>
<tr>
<td>SPECIFICATION</td>
<td>a clear specification and job criteria against which to monitor progress;</td>
</tr>
<tr>
<td>INSURANCE</td>
<td>adequate insurance to cover those directly or indirectly involved in the work being undertaken and those affected by the work, which is appropriate for the number of personnel, equipment, operation and sites worked upon.</td>
</tr>
</tbody>
</table>
2.3 Roles and Responsibilities

2.3.1 General

Clear and correctly defined roles and responsibilities must be established, to ensure a consistent approach to the planning, management and carrying out of tree work at height.

The following designations are used throughout this ICoP as detailed in the diagram below:

<table>
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<tr>
<th>Designation</th>
<th>Description</th>
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<tr>
<td>RESPONSIBLE PERSON</td>
<td>an individual who is ultimately legally responsible for all activities under their control.</td>
</tr>
<tr>
<td>COMPETENT PERSON</td>
<td>individual(s) responsible for ensuring operations are managed and undertaken safely and that the work environment is controlled.</td>
</tr>
<tr>
<td>PROFICIENT OPERATOR</td>
<td>a skilled, knowledgeable and experienced operator able to perform specific tasks.</td>
</tr>
</tbody>
</table>

**Responsible person, e.g. employer**

The responsible person is ultimately legally responsible for all activities under their control including:

a) an overriding duty of care to all parties affected by their acts or omissions;
b) a requirement to ensure that the work is planned, supervised and resourced appropriately;
c) a duty to appoint a competent person who has the knowledge, training and experience necessary for a full understanding of all the issues involved in the work being considered;
d) a requirement to ensure that the competent person has access to adequate information and resources from which to make judgements.

**Competent person, e.g. contracts manager, supervisor, foreman, chargehand, team leader**

The competent person is responsible for ensuring operations are managed and undertaken safely and that the work environment is controlled. The competent person will:

a) manage and control the work effectively and safely as it is being undertaken;
b) maintain their knowledge of current industry good practice, equipment developments and current legislation by engaging in appropriate continuing professional development;
c) ensure that individuals engaged in arboricultural operations have the appropriate attitude, aptitude, physical capability, training and experience to carry out the work in hand;
d) report to the responsible person.

**Proficient operator, e.g. climbing arborist**

A skilled, knowledgeable and experienced operator able to perform specific tasks who can:

a) understand the limitations of their proficiency and experience with regard to work practices;
b) understand the various uses of the equipment and its limitations;
c) select the correct equipment;
d) correctly configure and use equipment;
e) inspect their equipment;
f) maintain and correctly store the equipment they use;
g) maintain their knowledge of current industry good practice, equipment developments and current legislation by engaging in appropriate continuing professional development;
h) undertake routine/day-to-day tasks;
i) work safely on their own initiative;
j) inform supervisor/competent person of safety-critical or other work site developments.

In a situation where a self-employed individual is undertaking arboricultural work, the responsible person, the competent person and even the proficient operator might well be one and the same person.
Any person(s) commissioning tree work has a responsibility to assess, as far as is reasonable, the competency and proficiency of any self-employed individual (contractor) to work safely. Factors that should be considered as part of this assessment may include but are not limited to:

a) the contractor’s ability and arrangements that are in place to manage the work, including the identification of competent and proficient individuals, along with details of the supervision that will be in place;

b) the level of proficiency of individuals involved in the task commensurate with the risk and complexity of the work;

c) the health, safety and environmental performance of the contractor;

d) health, safety, environmental and quality processes in place, which are demonstrably effective;

e) accreditations demonstrating independent assessment of competence;

f) the contractor’s ability to effectively manage, supervise and communicate with any individual(s) involved with the work;

g) arrangements in place to maintain the health, safety and welfare of any party during the completion of works, including the provision of equipment;

h) work procedures, method statements and/or good practice to be followed/adhered to during work activities.

2.3.2 Resources

For the appropriate execution of arboricultural operations and the management of risk related to undertaking, performing, delivering or carrying out tree work at height, it must be ensured that sufficient resources and equipment are provided by the responsible person.

The responsible person has overriding responsibility to ensure that the resources and equipment are provided or available.

The competent person will have specific responsibility to ensure that there are sufficient numbers of operators with appropriate levels of proficiency allocated for the work to be completed safely and efficiently. This must also include sufficient operators and equipment to allow for the proper execution of any emergency procedures or protocols.

2.3.3 Communication

Everyone involved in the planning, management, supervision and carrying out of arboricultural works must engage in an effective chain of communication. An effective communication strategy within a business, project or work site will detail reporting lines between the task originator, e.g. employer, and those required to undertake the task.

Effective communication in an operational context must be determined and agreed prior to the start of any work activity and remain effective throughout. Factors influencing the effectiveness of this communication may include:

a) knowing who to speak to, e.g. the responsible and/or competent person, proficient operator, or property owner/manager;

b) the type of communication system being used on site (verbal, hand signals, radio, telephone) and external factors that may influence its effectiveness (noise, weather, visual interference, dense canopy);

c) the level of understanding and correct interpretation of the on-site communication method, e.g. hand signals, language barriers and/or learning impairment.
2.3.4 Supervision

It must be ensured that there is always adequate and competent supervision for any arboricultural operation. The level of supervision should be commensurate with the complexity of the task in hand, as well as the experience and proficiency of the operatives on site.

Any individual acting in a supervisory capacity should as a minimum have:

- a comprehensive understanding of the arboricultural techniques appropriate to the particular work site and an understanding of the limitations of those techniques;
- responsibility for hazard identification and risk assessment for arboricultural operations;
- the capability to apply, agree and enforce safe systems of work on site;
- the capability and authorisation to stop work when necessary;
- the ability to set and lead by example;
- effective communication and interpersonal skills;
- the ability to make sound judgements and to act in an authoritative, decisive and measured manner when required.

2.3.5 Operator Proficiency

It should be ensured that any individual undertaking work at height within arboriculture holds an appropriate level of knowledge and understanding relating to the operation, supported where appropriate by relevant qualifications and a range of practical skills to enable them to carry out the following tasks.

2.3.5.1 Work at height operations

In any work at height operation, individuals should be able to:

- understand, interpret and implement health and safety legislation and industry good practice;
- meet legislative and environmental requirements in relation to carrying out the work;
- perform operations in line with management objectives and any nationally accepted standard;
- receive, understand and implement risk assessments, method statements or safe systems of work including relevant emergency procedures and protocols;
- identify hazards and assess risks associated with the working area and the proposed work;
- select an appropriate work strategy and implement safe working methods and practices in accordance with the assessed risks;
- work in a way which maintains health and safety and is consistent with relevant legislation and industry good practice;
- select, inspect and prepare tools and equipment appropriate to the work to ensure it is, and remains, safe and fit for use under manufacturer’s instructions and relevant legislation;
- effectively communicate with other members of the work team;
- perform a tree condition assessment prior to commencing work;
- use access and positioning methods appropriate to the assessed risk, safe system of work and/or method statement;
- select appropriate anchor point/s, so that it/they will not be compromised by tree condition or any part of the work being carried out;
- select and adopt appropriate positioning techniques;
- safeguard their own well-being/welfare;
- assess the position of any work equipment to facilitate the required work and/or task.
2.3.5.2 Pruning and free-fall dismantling
In pruning and free-fall dismantling operations, individuals should be able to:
   a) interpret the specification and measurements of applications;
   b) have a working knowledge of any applicable industry recommendations for pruning;
   c) understand the impact that completed works have on the tree system;
   d) identify the desired drop zone(s) and sequence of works.

2.3.5.3 Rigging
In rigging operations, individuals should be able to:
   a) identify desired drop zone(s);
   b) assess the weight of sections to be removed;
   c) calculate expected peak loads and select compatible components to make up the rigging system;
   d) execute appropriate and accurate cutting techniques.

2.3.5.4 Crane
In operations involving a crane, individuals should be able to:
   a) agree with the appointed person and/or crane operator the position of the crane for work to be carried out;
   b) assess the balance and/or likely directions of pivot, and attach lifting accessories using the correct technique;
   c) assess the weight of the sections to be removed;
   d) agree and communicate a sequence of work;
   e) execute appropriate and accurate cutting techniques;
   f) communicate with the crane supervisor, crane operator and ground staff in relation to the progress of operations.

2.3.5.5 Mobile elevated work platform
In operations involving a mobile elevated work platform, individuals should be able to:
   a) identify the desired drop zone;
   b) execute appropriate and accurate cutting techniques.

2.3.5.6 Tower scaffold
In operations involving a tower scaffold, individuals should be able to:
   a) identify dangerous methods of erection, defects in the scaffold or misuse;
   b) understand the intended use of the scaffold;
   c) understand the maximum working loads to be imposed upon the structure;
   d) use the correct type of access onto the scaffold;
   e) understand any restrictions that may affect the scaffold use.

2.3.5.7 Ladder
In operations involving a ladder, individuals should be able to:
   a) erect, secure and dismantle work equipment safely;
   b) recognise when a ladder is not a suitable means of access to undertake a task.
2.3.6 Risk Control Systems
Before tree work at height starts, a safe system of work must be in place to ensure the protection of people and property as far as is reasonably practicable. The safe system of work must be informed by a suitable and sufficient assessment of the risks involved in the operations being undertaken, i.e. a risk assessment.

### Responsible person
Creates a common factor or generic assessment of the static risks, i.e. those which are largely unchanging from site to site and which are associated with the operations undertaken. The risk control measures identified in the assessment will inform the safe systems of work to be adopted for these operations.

### Competent person
a) Appraisal of the work activity by the competent person should identify which safe systems of work are to be applied and any revised or additional control measures required to meet the specific on-site hazards and risks. This will provide a job-specific assessment of risks and safe systems of work to be applied.
b) Drafts a site-specific risk assessment to include emergency procedures and protocols.

### Proficient operator
a) Undertakes an on-site appraisal of site-specific risks and emergency procedures on the day of work.
b) Validates the safe systems of work identified by responsible person and ensures they are applied.

In determining the most suitable risk control system, users should also ensure that:

- a) the significant findings have been recorded;
- b) it is demonstrably clear and consistent in approach;
- c) risks are determined and managed as objectively as possible.

The risk control measures identified by the risk assessment will require the implementation of both preventative and protective measures.

A common set of principles should be adopted in identifying, directing and implementing appropriate precautions. They should include:

- a) aim to eliminate the risk – for example, avoid work at height;
- b) evaluate unavoidable risk by carrying out a risk assessment;
- c) control hazards at source;
- d) adapt work to the individual(s) concerned, especially with regard to the choice of work equipment, PPE and work methods;
- e) adapt technical work methodology to reflect changing/current industry good practice;
- f) replace the dangerous with the non-dangerous or the less dangerous;
- g) develop a logical and consistent prevention policy;
- h) give priority to collective protective measures over individual protective measures;
- i) provide appropriate training, information and supervision.
A site-specific (point-of-work) risk assessment is to be prepared for the work to be completed. This assessment is to be specific to the actual location of the work site and the nature of the operation to be completed, which will usually be based upon a preliminary pre-work assessment. Site-specific assessments should also contain emergency planning/emergency response information.

A mechanism is to be in place whereby the risk assessment can be updated, revised, reviewed and modified as the operation is undertaken.

All parties engaged in, or who may be affected by, the work activity (e.g. owners, clients, other contractors on site etc.) are to be made fully aware via effective communication of the risks they may be exposed to and the measures that have been or must be implemented within the workplace environment. It is important to differentiate between the hazards and risks affecting those involved in performing the work and the hazards and risks presented to third parties (e.g. the general public) as a consequence of the work taking place.

It is to be ensured that:

a) the contents of the risk assessment or risk control system are appropriately shared with others;
b) all parties are briefed before work starts;
c) appropriate evidence of individuals’ acknowledgment is obtained.

2.3.6.1 Method statements

A method statement may be used to formally define and record the system of work. This will normally be prepared by the competent person.

The format of the method statement may vary according to the recipients’ requirements. However, it will generally contain the following principal considerations:

a) scope, location and timing of the works to be undertaken, to include reference to job specifications;
b) a sequence of procedures necessary for the safe implementation of the task;
c) the control measures that are being or have been introduced to ensure the safety of anyone who is affected by the task or process;
d) reference to good practice guidance to be included where applicable;
e) specification, type and number of machines, personnel and equipment to be used;
f) reference to applicable certification and documentation relating to personnel and machinery;
g) provision for emergencies, to include first aid on site;
h) safety-critical communication processes during operations, i.e. safety hold points for the exchange of safety-critical information, such as site safety induction, permits to work and re-evaluation of operational risk over the life the project.
i) Measures to address any environmental impacts on the worksite.
2.3.7 Auditing and inspection

To ensure that safe systems of work for tree work at height are complied with, the responsible person must ensure that the work planning system and process, from the initial pre-work assessment to job completion, is audited.

Auditing reviews the process of planning, implementation and completion; it is informed by an inspection of the various key elements of the work planning process. Auditing will consider the whole process or system and may be partly or wholly historical. Inspections are point-in-time assessments of a specific aspect of the system or process.

A tree work planning audit may consider the following criteria:
- tree work specification;
- assessment of work method;
- assigning resources:
  - time
  - labour
  - competency
  - equipment;
- pre-work risk assessment and control;
- site-specific (point-of-work) risk assessment and controls;
- compliance;
- completion to specified standard.

Work site inspections provide key point-in-time assessments of compliance with aspects of tree work and should be undertaken regularly to inform, amongst other things, the wider audit process.

Work site inspections may include the following criteria:
- competency of operatives on site;
- resource provision;
- condition and use of tools and equipment;
- demonstration of task competency;
- work site planning and control;
- task planning and control;
- compliance with risk controls and emergency procedures;
- environmental factors;
- work quality.

Work site inspections and tree work planning audits provide important opportunities to improve on standards of compliance with the criteria and promote a positive safety culture. They should be undertaken on a regular basis.

Audits and inspections should be documented, with clear criteria set for the auditor/inspector to assess against. Non-compliance with agreed processes and systems should be dealt with by clear action points which are assigned to individual personnel and are time limited.
2.4 Preliminary Work Site Assessment

2.4.1 General
To ensure that tree work at height is suitably and sufficiently planned, managed and carried out, a site survey/assessment will need to be undertaken before work starts.

Normally conducted as part of the work quotation/pricing stage, the findings of the site survey will need to be considered as an integral part of the work at height planning process.

It must be ensured that any individual carrying out site surveys is suitably competent to do so and can, where necessary and when required to do so, record and justify their findings.

2.4.2 Site parameters/survey
The parameters of the survey area should be defined by the maximum potential extent of proposed arboricultural operations. This must include access and egress routes; all areas where vehicles are to be operated (or parked); all areas where material may be processed, stored, dropped, felled or lowered; the maximum potential reach of any machinery (e.g. platform or crane).

2.4.3 Tree work requirements/specification
Detailed consideration should be given to the tree work required in order to ascertain:

a) if there is a need for tree work at height;

b) if individuals proposed for the tasks have the necessary proficiency levels to safely, efficiently and effectively carry out the required task;

c) what resources, including personnel and equipment, will be required.

2.4.4 Tree condition assessment
A tree condition assessment must be conducted to determine:

a) the implications for working at height;

b) the most appropriate system for safe working at height;

c) the most appropriate method of access to the tree.

Allowances must also be made for:

a) the tree species and timber characteristics;

b) parts of the tree obscured by vegetation, e.g. ivy, epicormic growth;

c) the site terrain and location;

d) the possible presence of biotic hazards, e.g. bees or wasps;

e) surrounding hazards;

f) structural defects present within the tree or adjoining trees;

g) protected species.

Any tree condition assessment should include an active survey and, where required, monitoring and recording of protected species, in particular at peak periods, e.g. the nesting period for birds.

The condition of trees should be assessed by individual/individuals competent to do so in relation to the work being proposed, in order to design a safe system of work.

Individuals conducting these assessments will require a broad understanding of basic tree biology, species identification and characteristics, and the tree as a mechanical structure, including the implications of apparent defects and protected species.
At the start of work, operators are required to perform a site-specific confirmation of tree condition and to validate existing information gathered prior to work commencement.

Significant changes to tree condition, the system of safe working or the method of access should be not only recorded as part of the site-specific risk assessment, but also communicated directly to the competent person prior to starting any aerial tree work activity.

It is of the utmost importance that assessment of the condition of the tree continues while it is being accessed so that any other hazards in the crown that were not visible from ground level can be identified and appropriate control measures applied.

2.4.5 Constraints
Due consideration must be given to constraints that may affect tree work activity such as, but not limited to:

- a) tree protection or preservation;
- b) protected species;
- c) railways, roads and footpaths;
- d) public access;
- e) the health and stability of neighbouring trees.

All constraints affecting a site should be carefully examined and considered as part of the tree work planning process. Where identified, specific control measures must be implemented:

- a) to manage risk to as low as reasonably practicable (ALARP);
- b) to ensure necessary third-party consents are obtained;
- c) to help develop and inform a safe system of work for the intended operation;
- d) to allocate specific resources to effectively manage, control and safeguard/protect any constraints imposed;
- e) to ensure environmental loss is not sustained and habitats are protected.

2.4.6 Site conditions
Site layout, access, egress, land use and terrain should be carefully considered as part of the site survey, informing the decision-making process with regard to equipment access, management of arisings, available working space, ground conditions and the load-bearing capacity of surfaces.

From the start of work, the layout and organisation of the work area must protect all parties from the risk of falling objects.

Consideration must be given to the fact that specific operations may require the demarcation and identification of predetermined drop zones, which should result in an exclusion zone being established and people being prohibited from entering this area whilst the operation is in progress.

Appropriate exclusion zones may also be required relating to other work activities on or in close proximity to the work site, such as further processing of material.

Any exclusion zone should, where reasonably practicable, be clearly marked, signed and guarded and should afford suitable protection to all parties. Additional resources may be required on site, such as lookouts, to help manage any risk associated with anyone possibly entering the work site, including the public.

Materials and objects must be stored in such a way as to prevent risk to any person arising from the collapse, overturning or unintended movement of the materials or objects.
2.4.7 Electricity (overhead and underground)

If aerial tree works are contemplated within 10m (United Kingdom specific) of power lines (measuring the shortest distance between any parts of the tree and the power line), a risk-based approach must be adopted. In practice this will mean seeking specialist advice and guidance from the owner of the power line before undertaking any work within this distance.

Consideration must also be given to operations that are outside of this distance but have the potential to breach it.

If work is being carried out within 10m proximity to power lines, the basic principle will be to work with the electricity switched off, and/or to establish (and maintain throughout the works) a measured safety or exclusion zone to/from the electrical apparatus. Such arrangements will be set by, and agreed with, the owner of the power line.

Separate arrangements and competency levels exist for tree work contractors engaged directly by electricity companies that own/have responsibility for power lines.

Principal considerations relating to work in proximity to power lines are:

- a) because of the different hazards posed, obligations in terms of managing the risks, staff training and competency requirements may differ;
- b) the first choice for arborists when managing the risks from electricity should be to undertake the works with the lines de-energised;
- c) any decision to undertake works with lines energised must be justified and documented;
- d) all parties must be familiar with, and consider, any specific arrangements that the owner of the power line has in place. This may greatly impact upon safety distances and the use of access equipment on a given site;
- e) all parties must be familiar with, and consider, both industry guidance and any manufacturer’s advice regarding the suitability, and use, of access or climbing equipment and tools near to power lines;
- f) where arrangements have been made to work with the lines de-energised, it must be ensured work methods are used that avoid damage to the electrical equipment;
- g) work planning must provide for appropriate levels of supervision, and emergency procedures, specific to the site and working methods selected.

2.4.8 Underground services

Appropriate provision must be made for the identification of and avoidance of danger from underground services. Where there is any doubt about the location of a service the provider should be contacted for further advice.

2.4.9 Highways

Where aerial tree works take place that may affect the highway or pedestrian routes it must be ensured that:

- a) correct procedures have been followed for works that involve the need for prior consultation, consent or agreement (e.g. highway closures, working in the vicinity of railways);
- b) site-specific risk assessments have been completed that pay particular attention to the requirements of highway users, pedestrians and any vulnerable users;
- c) before work starts, the worksite layout should be planned, necessary equipment identified and knowledge relating to the correct site set-up obtained;
- d) any pre-planned site safety requirements are implemented;
- e) work areas are signed, guarded and where appropriate lit safely at all times;
- f) works remain compliant and safe as work progresses or following any alteration;
- g) the safety of both operators and those who pass near or through the works is paramount;
- h) all members of the work team understand all the key safety issues and the site-specific risk assessment relating to the task;
- i) only appropriately trained and competent operatives, supervisors, managers or other competent persons are engaged in the assessment, design, setting up, maintenance and removal of signs, lighting, guarding and temporary traffic control;
- j) where applicable, the assessment, design, setting up, maintenance and removal of signs, lighting, guarding and temporary traffic control is conducted in accordance with any published code of practice, good practice or legislative requirement.
2.4.10  **Welfare**
Suitable welfare facilities must be identified and available for the duration of the work activity. Arrangements should be recorded and communicated to all parties. These facilities should include, as a minimum, clean drinking water, hand-washing facilities and toilets.
2.5 Arboricultural Work at Height

2.5.1 General principles for arboriculture
Careful and detailed consideration must be given to the need to work at height. Where reasonably practicable work at height should be avoided, and where it cannot be avoided justifiable evidence should be available to support that decision.

An individual’s or organisation’s past working methods should not automatically set precedents for future practice. Therefore, the organisation (or individual) must ensure that their general management approach to work at height is based upon objective decisions which are documented, and that specific arrangements (i.e. risk assessments for work at height) are in place for assessing and managing the risks on each and every occasion, across the broad range of work sites likely to be encountered.

2.5.2 Organisation and planning
The responsible person must ensure that all work is:
  a) properly planned;
  b) appropriately supervised; and
  c) carried out in a safe manner.

Planning must include the correct selection and use of equipment; the undertaking and effective communication of thorough and detailed risk assessments; and appropriate emergency procedures, including rescue provision.

Planning of any work at height operation should also include avoiding weather conditions that may jeopardise the health and safety of operatives.

There must be sufficient opportunity for those implementing any agreed system of work at height:
  a) to review the decision;
  b) to validate it; and
  c) where appropriate to make changes to it.

There must be sufficient and robust systems in place to ensure that any changes are communicated to and supported by the responsible/competent person before work starts, or a suitable system of delegation of responsibility is in place.

2.5.3 Competence
All tasks, from planning to implementation, must be undertaken by appropriately competent persons or others supervised by such persons.
2.5.4 Fundamental principles
This ICoP sets out a framework for the management of risks associated with working at height. The fundamental principles or risk hierarchy are:

Tree work at height – risk hierarchy

AVOID working at height

Use of equipment that **PREVENTS** falling

Use of equipment **MINIMISING** the distance and consequences of a fall

Use of **OTHER** equipment that does neither

When the most appropriate equipment, techniques or methods of working are being selected, the basic principles outlined within the ‘Tree work at height – risk hierarchy’ diagram above should be implemented.

When working through the hierarchy, the competent and/or responsible person must select any work method and/or equipment by taking into account the risks associated with its installation, use and/or removal once work is finished, including any rescue requirements for such a method and/or equipment.

It should also be ensured that for any work method chosen collective protection measures\(^1\) have priority over personal measures.\(^2\)

Whilst working through the hierarchy, the responsible and/or competent person must determine the risks and reasonably practicable control measures associated with each level, and justify why a work technique or method that sits higher in the hierarchy has not been selected.

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FOOTNOTES

1. **collective protection measures**: equipment which can protect more than one person and, once properly installed or erected, does not require any action by them to make sure it will work (passive).

2. **personal measures**: measures that are generally active (i.e. measures that require the user to do something in order to work effectively, e.g. knot tied and karabiner attached; friction hitch advanced manually) and will only protect one user at a time.
2.5.5 Implementation of the hierarchy

Decisions on working at height methods must be based on the preliminary work site assessment. A process undertaken by the responsible and/or competent person that considers the following key points will help determine whether methods or techniques are reasonably practicable:

a) site constraints, parameters and surrounding use;
b) legislative constraints;
c) the ergonomic constraints associated with the method of work, including operator efficiency and task duration;
d) the type and effectiveness of rescue provision;
e) the impact on other site users;
f) how to meet the arboricultural aims and objectives without causing significant harm to trees and the environment;
g) the duration of exposure to site-specific risks;
h) the duration of exposure to ergonomic-specific risks;
i) the duration of exposure to weather-specific risks;
j) equipment specification and availability;
k) the risks associated with installation and removal of equipment;
l) the costs and time associated with appropriate work methods and equipment.

The implementation and working through a hierarchy requires a step wise approach as detailed on page 24.
When reasonably practicable undertake as much work as possible from the ground, avoiding any work at height. Consider the work methodology employed, e.g. a tree can be partly dismantled before felling from ground level.

Ground-level working method examples include:
- use of telescopic / extendable tools;
- felling of a tree(s) from ground;
- use of equipment such as a throwline to remove hanging branches, install pull ropes, winch cables etc.;
- mechanisation of the process e.g. tree shears.

Aerial tree work can be undertaken by using equipment and working methods that are designed to prevent a fall occurring. The use of Mobile Elevated Work Platforms (MEWPs) such as scissor, boom and vehicle-mounted machines must be considered. Also consider the use of a tower scaffold, mobile scaffold, fixed scaffold, or podium steps which may be both effective and reasonably practicable for operations such as hedge trimming. Termed collective protection measures, such equipment can protect more than one person and, once properly installed or erected, does not require any action by them to make sure it will work (i.e. passive).

Justification for use can be based on, but not limited to:
- adequate space available for the operation and/or machinery;
- ground conditions and topography suitable/stable;
- safe working distances can be applied to overhead services;
- site access available/unrestricted;
- unrestricted access to the tree's crown as required for the task;
- proportionally significant increase in safety when balanced against associated costs;
- work quality and workmanship is acceptable;
- wind speed, exposure and weather conditions suitable for use;
- tree with structural defect unsuitable for rigging and/or climbing systems.

When it is not reasonably practicable to use a platform, sufficient measures must be taken to minimise the distance and/or consequences of a fall occurring whilst working at height. This can be controlled with the use of a personal fall protection system; such a system requires the operative to act for it to be effective, e.g. rope-based access techniques.

Methods for working at height to minimise the distance and consequences of a fall include:
- work positioning techniques: doubled rope, stationary rope techniques and spiking;
- fall arrest systems for working above anchor points, e.g. seed collecting. It is acknowledged that such a system may have limited use within arboriculture.

Justification for use can be based on:
- aerial work is required and it is not reasonably practicable for the task to be undertaken by any other means;
- the tree is in a structurally safe condition and suitable to climb;
- the tree offers suitable anchor point(s).

Some pieces of equipment used within tree work at height operations do not avoid, prevent or minimise a fall. They include:
- stepladders;
- leaning ladder;
- platform tripod ladders;
- trestle;
- hop up.

The use of this type of equipment must be appropriately justified, and the rationale must be available as to why 'safer' options within the hierarchy have not been used.

The use of crane man-basket as an alternative work methodology may be considered within the hierarchy.

All tasks carried out in a safe manner, typically in accordance with risk assessments, method statements where appropriate, applicable industry good practice and legislative requirements.

Planning must include the correct selection and use of equipment, the undertaking and effective communication of thorough and detailed risk assessments and appropriate emergency procedures, including rescue provision.

Planning of any work at height operation should also include avoiding weather conditions that may jeopardise the health and safety of operatives.

All tasks, from planning to implementation, must be undertaken by appropriately competent persons or others supervised by such persons.
2.6 Rescue Planning

Appropriate rescue planning procedures, equipment and personnel requirements must be considered as part of a preliminary site assessment. It must be ensured that an effective, documented and well-communicated rescue plan is in place during aerial tree work operations.

All rescue planning and operations should address the following issues:

a) provision for rescue covering a range of scenarios relevant to the work, whether they be equipment/mechanical failure, operator incapacity or other;
b) the first aid needs of the operator to be rescued from height, with respect to personal injury and who will deliver the first aid;
c) the safety of those carrying out or assisting with the rescue;
d) the safety of the public, site owners, other parties;
e) provision for contacting, maintaining communication with and updating the emergency services;
f) site access, highlighting specific geographical constraints, e.g. remote location;
g) the effective deployment of the rescue equipment;
h) the suitability of the equipment that may have already arrested the fall of the casualty for use during the rescue;
i) the method that will be used to attach the casualty to the rescue system;
j) the direction that the casualty needs to be moved to get them to the point of safety (raising, lowering or lateral);
k) the possible needs of the casualty following the rescue.

Specific rescue equipment should always be present at the work site. This equipment should be sufficient to carry out a rescue of an individual from any situation on the site. The anticipated loads during the rescue situation should be within the loadings specified in the manufacturer’s user instructions.

It must be ensured that those performing a rescue of an individual incapacitated at height are suitably trained, equipped and practised in rescue techniques appropriate to the work being undertaken and the equipment being used.
2.7 Delivery of Training for Tree Work at Height

Operators should be adequately trained for the tasks that they are to undertake. All training for work at height must be delivered to a nationally recognised (or equivalent) high standard, in a safe, controlled environment, and by competent and experienced individuals.

All individuals who receive training for tree work at height should, as a minimum, also be trained to participate in the rescue of an injured worker from the tree.

Instructors/trainers must be able to demonstrate a high level of knowledge and practical ability. They must be competent and have proven working experience, and commercial credibility, within the sector. A competent instructor must be able to provide an exemplary demonstration of the relevant task on demand. They should have an in-depth understanding of the principles being taught and be able to explain the relevant knowledge and understanding to learners using a range of clear and effective methods appropriate to the learners’ needs and the skills being taught. To further support this, documented evidence of prior and current experience, training undertaken, relevant qualifications and the continuing professional development of the instructor must be maintained.

Instructors should be able to demonstrate the following abilities, training, knowledge and experience:

a) experience of tree work at height;
b) knowledge of relevant industry sectors;
c) relevant health and safety training;
d) practical arboricultural knowledge, including a working knowledge of tree biology and associated pests and diseases relevant to the safety of tree work at height;
e) instructional techniques training;
f) experience of the equipment on which he/she is to provide training;
g) ability to supervise;
h) ability to execute safely and efficiently any emergency procedures that may be necessary.

Any formal training provision must have clearly defined and recorded aims and objectives, including a course syllabus.

Appropriate records should be kept by training providers to confirm appropriate levels of fitness of verifiers, instructors, assessors and learners, and any medical conditions which may affect an individual’s ability to work at height.

Any structure used for work at height training, whether natural or engineered, must be subject to thorough pre-use examination, along with ongoing periodic inspection to confirm its continued status as safe for use.

Relevant literature, legislation, good practice and reference material referred to during any training provision should be made available to learners for reference.

It should be ensured that appropriate equipment, facilities and personnel are available at any training location to enable first aid treatment to be provided if required. Instructors must ensure that they are appropriately trained in the provision of first aid.
2.8 Work Methods

An access technique will be chosen and implemented subsequent to a suitable and sufficient risk assessment. Consideration must be given to the duration of the access and therefore the duration of exposure to any risk(s) presented by the chosen technique.

It may be that in some cases the access technique is also the technique employed for movement around the canopy of the tree. However, where two separate techniques are used, consideration must be given to the suitability and compatibility of the techniques and the transition from access to movement around the crown and ultimately obtaining and maintaining safe work positions.

When an access technique is selected, consideration must be given to:

a) site-specific hazards;
b) operator proficiency;
c) tree size, structure, species and condition;
d) the identification and installation of suitable back-up or belay systems;
e) length and duration of access;
f) proposed work;
g) duration of work;
h) rescue provision; and
i) available equipment.

2.8.1 General

During any work at height activity, all measures should be taken to minimise the risk of a fall. Thereafter, should the risk of a fall not be mitigated through the implementation of measures, the distance and consequences of a fall must be minimised.

In any event, a person fully trained, equipped and proficient in the rescue of tree work operators at height must be present during tree work at height operations.

The strategic planning and selection of a work method should take account of:

a) assessment of hazards and risks: take account of the work to be undertaken, the work site conditions and the effect of the work method and associated equipment on the site and the individuals engaged in the proposed operation;
b) access and egress: does the work method provide safe and suitable access and egress to the place of work?
c) falls from height: what is the distance and consequence of a potential fall and does the selected work method provide adequate risk reduction?
d) duration of exposure to potential risks presented by the work method;
e) rescue: the selection of work method must include planning and provision for rescue.

2.8.2 Ladder

The use of ladders or steps must be restricted to low risk, short duration tasks, such as accessing the lower portion of the tree canopy in order to begin a staged ascent or limited duration access for hedge trimming. If ladders are to be used for tasks which require the user to be ‘hands free’, the operative should ensure they are also correctly anchored into the tree structure. If the task requires working from a ladder for extended periods of time, another work method must be considered.
2.8.3 Mobile elevated work platform (MEWP)

MEWPs are versatile pieces of work equipment that can provide an efficient and appropriate access solution. In addition to access, operational activities may also be conducted from a MEWP.

As collective protection equipment, a MEWP can protect more than one person and, once properly installed or erected, does not require any action by the operator to make sure it will work (i.e. passive).

The selection, strategic planning for the use of and deployment of MEWPs in tree work should take account of:

2.8.3.1 Planning and management

A proficient arborist with the assistance of the MEWP competent person (where appropriate) should plan and establish a safe system of work for the operation on each site, taking into consideration:

a) the nature of the task to be undertaken;

b) the selection of an appropriate MEWP with regard to the work site conditions, safe working load (SWL), working height and outreach of the MEWP;

c) access and egress to the site with regard to the height and width of entrances, the width of access roads, the gradient and condition of the ground the MEWP will travel on;

d) proximity hazards (e.g. buildings, vehicles, overhead and underground services);

e) space for placing the MEWP, other equipment such as truck and chipper, and the drop zone for tree sections to be dropped or lowered into;

f) the suitability of the ground to take the loads imposed by the MEWP in preparation for and during the operation, and the gradient of the ground on which the MEWP will operate;

g) selection of appropriate personal fall protection for those in the MEWP;

h) method of communication between the MEWP operator and those on the ground;

i) existing and foreseeable environmental site conditions that may affect the operation, such as the proximity of electrical storms and other adverse weather conditions (e.g. snow and ice), wind speed in excess of the wind speed limits of the MEWP or wind acting adversely on trees that are to be worked on at wind speeds below the wind speed limits of the MEWP;

j) safety of those not involved in the operation;

k) identifying emergency contingencies.
2.8.4  Crane (mobile, telescopic jib, wheeled type)

When cranes are used in arboricultural operations there will be particular constraints and responsibilities placed upon the crane owner/operator and the hirer, depending upon the particular conditions of the engagement between the two parties. Irrespective of the agreement or conditions of engagement, the selection, strategic planning for the use of and deployment of cranes in tree work should take account of:

2.8.4.1  Planning and management

An appointed person, with the assistance of a competent arborist, should plan and establish a safe system of work for the operation on each site, taking into consideration:

a) the characteristics of the load and the lifting method;
b) the selection of an appropriate crane with regard to the lift radius/height and weight of both the crane and the intended load;
c) the selection of appropriate lifting accessories;
d) access and egress;
e) proximity hazards (e.g. buildings, vehicles, overhead and underground services);
f) space for placing the load and other equipment such as truck and chipper;
g) the suitability of the ground to take the loads imposed by the crane during preparation for the lift and during the lift itself;
h) method of communication between crane operator and signaler;
i) existing and foreseeable environmental site conditions that may affect the operation such as the proximity of electrical storms and other adverse weather conditions (e.g. snow and ice), wind speed in excess of the wind speed limits of the crane or wind acting adversely on the load at wind speeds below the wind speed limits of the crane;
j) the safety of people not involved in the lifting operations.

2.8.4.2  Lifting people

The lifting of people for tree work operations using a crane should only be carried out in circumstances where it is not practicable to access the tree by any other means and following a risk assessment.

The lifting of people should take account of the following:

a) cranes and equipment used to lift people should be subject to thorough examination where appropriate at specified intervals;
b) the use of a carrier where reasonably practicable;
c) an established safe system of work minimising the risk of collisions;
d) a suitable and safe system of attachment of the climbing system to the crane hook, taking into consideration the presence of other lifting accessories;
e) the appropriate stowage of climbing equipment during the lift;
f) proximity to hazards during the lift;
g) how effective communication between the arborist and crane operator will be maintained;
h) planning for emergencies and rescue.
2.8.5 **Scaffold (mobile tower scaffolds)**

Mobile scaffold towers may be convenient for tree/hedge work at height which involves frequent access to a height over a period of time. The locations where work at height is scheduled to take place may also be a distance apart, e.g. hedge trimming.

A competent person (competent in the type of scaffolding work being undertaken and suitably trained) with the assistance of a competent arborist should plan and establish a safe system of work for the operation on each site, taking into consideration:

a) site location;
b) period of time the scaffold is required to be in place;
c) intended use;
d) height and length and any critical dimensions which may affect the scaffold;
e) maximum working loads to be imposed and maximum number of people using the scaffold at any one time;
f) type of access onto the scaffold;
g) any specific requirements or provisions;
h) nature of the ground conditions or supporting structure;
i) any restrictions that may affect the erection, alteration or dismantling process;
j) proximity hazards (e.g. buildings, vehicles, overhead and underground services).

When a scaffold is used, it should be ensured that:

a) ground conditions are suitable, including slopes;
b) weather conditions are accounted for;
c) the risk associated with people or objects colliding with the structure is appropriately managed and precautions implemented;
d) it is erected and dismantled by trained, proficient personnel;
e) erection and dismantling is conducted in accordance with specific manufacturer’s instructions;
f) all component parts are free from material defect, of sound condition and construction and compatible with all other elements of the structure;
g) the height of any untied, independent structure does not exceed manufacturer’s recommendations;
h) access to scaffold towers is sought via safe means;
i) there is no unauthorised alteration or modification to the structure.
2.8.6 **Personal fall protection/prevention system**
When a personal fall protection/prevention system is chosen (whether it be work restraint, work positioning or fall arrest), a comprehensive risk assessment must determine it is the most appropriate for the proposed operation. Personal fall protection systems encompass a diverse range of systems and equipment, so paramount in the maintenance of safety and also the selection of these work methods is the establishment of the necessary operator proficiencies.

The planning, management, supervision and selection of equipment when considering the use of a personal fall protection system should take account of:

- the appointment of a competent person to plan, manage and oversee the operation;
- an established risk assessment and safe system of work;
- proficient operators;
- access and egress, the risks associated with each system, duration and the requirement/allowance for ergonomic alteration for operator comfort and/or safety;
- anchor points: foreseeable loading and availability;
- installation of the system;
- availability of equipment which is fit for both purpose and use;
- the weather;
- rescue and emergency procedures.

The following general criteria should be applied to all personal fall protection or prevention systems selected for tree work at height:

- the system must comprise a suitable anchor(s), whether a fixed structure or structural adaptation, that must be capable of supporting and withstanding any foreseeable loading;
- the system must not expose an operator to a peak force greater than 6kN;
- the system design must ensure the user remains connected to an anchor at all times;
- items of equipment must be compatible with:
  1. neighbouring components in terms of shape, size, construction and materials used;
  2. (where applicable) the nature and mode of connection;
  3. the technique and structural constraints;
- the system comprises correctly configured equipment, as per applicable manufacturer’s standards and guidance, that prevents or minimises the distance and/or consequences of a fall, reducing the risk of contact with obstacles, structures and the ground;
- any item of equipment in the system should be capable of supporting and withstanding, with an appropriate margin of safety, any foreseeable loading within the context of its correct application and use;
- suitable systems are employed to prevent the unintentional release of a load;
- the system design must consider any ergonomic constraints of the operator;
- each component part and, where appropriate, the system itself conforms to any relevant legislative, national or international standards or regulations (meets any standards relevant to its intended use);
- consideration is given to aerial rescue and the various scenarios a rescuer may be confronted by.

2.8.6.1 **Work restraint**
A technique where a person working at height is prevented by personal fall protection equipment from reaching areas where there is a risk of a fall, e.g. the use of a work restraint lanyard within the bucket of a mobile elevated work platform.
2.8.6.2 **Work positioning**

A technique allowing a person working at height to be supported in tension or suspension, by PPE configured to prevent or reduce falls, e.g. doubled or stationary rope techniques, or spiking.

When using any work positioning system for tree work at height ensure:

a) it allows for an operator to regulate speed and brake reliably;

b) that an operator is supported in tension or suspension, by PPE components configured to minimise the distance and/or consequences of a fall;

c) no potential fall distance exceeds 500mm;

d) it provides the ability for an operator to achieve appropriate positions for work safely and effectively;

e) that it includes a back-up system when reasonably practicable.

2.8.6.3 **Fall arrest**

A system used to prevent a falling person from hitting the ground or other obstructions and designed to reduce the impact forces of the arrested fall. Fall arrest systems may be required when arborists have to work above their anchor point, e.g. when seed collecting from trees.

When using fall arrest systems for tree work at height ensure:

a) suitable and sufficient risk assessments have been completed that specify the type of equipment to be used, and that it is suitable for the particular circumstances of the task;

b) adequate fall arrest distance and clearance prevent contact with obstacles, structures or the ground;

c) the operator is maintained in an upright position when the system arrests;

d) an energy absorbing element is incorporated within the fall arrest system.

2.8.6.4 **Anchors and anchor points**

When the tree structure is used as an anchor, the anchor or anchor point is often the one element of the system which cannot be tested sufficiently (without testing to destruction) to provide an absolute understanding of the loading capabilities. It is for this reason that anchors and anchor points should be selected judiciously based on a thorough understanding of the structure of the tree to which the attachment is to be made.

In all cases anchor points should be capable of supporting and withstanding, with an appropriate margin of safety, any foreseeable loading within the context of their correct use.

When an anchor point is selected, consideration should be given to:

a) species: timber characteristics – strength, malleability, vigour;

b) branch form, size and angle of attachment;

c) application/type of technique being used: doubled rope technique, stationary rope techniques, lowering and/or lifting, dynamic shock loading or gradual loading;

d) compatibility: with technique, mode of attachment of equipment and/or anchor device;

e) type and location: position of anchor point relative to the route to be taken; to the intended working position; to any hazards within, above or below the tree, fixed or mobile.

**NB:** Climbing operations solely anchored into an unsafe structure must not be completed and alternative work method(s) must be established. Where anchor points or the structure itself have been identified as unsafe or unstable, no rigging operation should be conducted with an operator anchored into the same structure. Seek an alternative work method.
2.8.6.5 Rope installation
Rope installation can be carried out using a variety of different techniques; each technique has its own merits, based on the context of application. An assessment should be carried out to select the most appropriate technique and should consider:

a) tree species, characteristics and structural condition;
b) tree structure: height, spread, stem inclination, branch spacing and density;
c) identification and avoidance of any tree hazards or defects;
d) method of access;
e) route of access;
f) equipment available;
g) operator proficiency;
h) site-specific hazards: power lines, telephone lines, fragile surfaces etc.
2.9 **Work Positioning Techniques**

2.9.1 **General**
The following techniques used for aerial tree work operations can be categorised as sub-systems under the heading of personal fall protection systems – work positioning.

2.9.2 **Doubled rope technique**
This technique utilises a single rope passed over an anchor (doubled); the user then connects to both parts of the rope. One part is attached to the harness and remains static and the other is connected via a midline attachment in the form of a friction-based adjustment element, i.e. a friction hitch or mechanical device. This technique requires physical input from the user (body thrust) in order to generate slack for the friction element to be advanced during ascent.

This technique allows the user to ascend, descend and move laterally using the branch structure for support whilst tending slack, and does not necessarily require the integration of additional elements to facilitate directional change. As a technique, this is most typically suited to movement in and around the canopy and relatively short ascent durations.

2.9.3 **Stationary rope technique**
Techniques that may utilise a single rope secured to a fixed or lowerable anchor. The user then connects to the rope using a friction-based adjustment element, ascender or descender or a combination of these components.

This technique allows the user to ascend and descend and in some cases allows lateral movement, subject to the specific type and configuration of components used. As a technique this is most typically suited to long ascent or descent situations, where the user is mostly not in contact with the tree structure, and in these circumstances offers significant ergonomic benefits over other techniques.

An alternative to this requires two sections of rope to be run parallel in order to facilitate a friction hitch or a mechanical device to be secured around both parts simultaneously. This could be a single rope doubled over and secured to prevent separation, two independently anchored lines or two independently acting lines.

2.9.4 **Spiking**
This technique can be used for ascent and descent principally on featureless stems where the user is required to position and no suitable anchor, other than the stem itself, is available.

In addition to the spikes, the operator will use an adjustable lanyard around the stem and should be securely attached to the tree in such a way as to provide a means of descent which does not necessarily involve spiking back down.

The use of climbing irons (spikes) is an invasive technique which can significantly damage tree health. For this reason the technique should be judiciously implemented and only used where tree health is of negligible consequence, e.g. when the tree or tree section being climbed is being removed. There may be exceptions to this, however, in events such as aerial rescue.

2.9.5 **Other (motorised)**
Motorised access utilises a powered portable capstan winch to which the user connects. It is operated via controls mounted on the device. The device itself is powered either electrically or by a compact two-stroke engine which turns a bollard around which the rope is wound.
2.10 Use of Tools for Tree Work at Height

2.10.1 General
In order to select the most appropriate tool for use in the tree, the nature of the work required, along with the skill and experience of the operator, must be considered.

With regard to equipment use, a risk hierarchy should be implemented. The risk hierarchy is based upon an evaluation of the hazards presented by the use of a particular tool and the measures necessary to mitigate those hazards.

Risk hierarchy: use of tools for tree work at height

<table>
<thead>
<tr>
<th>Equipment selected based upon:</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) an evaluation of the hazards posed from that equipment (noise, vibration, moving parts etc.);</td>
</tr>
<tr>
<td>b) the nature of the work;</td>
</tr>
<tr>
<td>c) the skill and experience of the operator, e.g. with pruning saw, pole saw, lightweight top-handled chainsaw, larger rear-handled chainsaw, etc.</td>
</tr>
</tbody>
</table>

When tools are used for tree work at height, a work position must be achieved where there is minimal risk to the operator’s access equipment and/or PPE, e.g. tools are used away from ropes/strops and on the opposite side of the body to where anchors are located.

Established load-bearing supplementary anchor points must be set so the possibility of cutting both primary and secondary systems is remote, and to improve stability.

2.10.2 Equipment hauling
When in use, equipment hauling systems should be configured using some form of fail-to-safe so as to minimise the potential for loads to be inadvertently released.

In order to avoid dropping tools, it is important to secure them in the tree or to the operator’s harness prior to disconnection from the hauling line.

If the climbing or access line is used for equipment hauling, care should be taken to ensure no damage is inflicted to the rope by way of the method of attachment, direct contact with the tool or exceeding the load rating of the rope.
2.11 Equipment Selection

2.11.1 General
Before any tree work at height begins, an assessment should be carried out to select the most appropriate equipment. To do this, it is essential to have a thorough understanding of the methodology behind the system, the technique and the individual components to be used. This understanding can be gained through training, consulting specialists (e.g., competent person) and manufacturers and also through written instructions/guidance for using the products and systems.

Component configuration and compatibility will have significant bearing on the overall efficiency and safety of a system for work at height. Therefore, operators must select and configure components so that in use, neighbouring elements work together effectively and safely.

The selection process must consider not only whether equipment is fit for purpose but also whether it is fit for use. For this reason, inspections must take place at suitable intervals. It is expected that operators will carry out visual and tactile pre-use inspections, in addition to recorded inspections carried out at intervals determined by the intensity of use and specified by a competent person under an examination scheme.

2.11.2 Principles of selection
An application-specific assessment should be made for the purposes of establishing a piece of tree access and rigging equipment’s suitability and should be made prior to its use or integration into a system. To enable a user to carry out an application-specific assessment, the following principles of selection are suggested as points for consideration and guidance:

a) application: where and how the item is to be used – primary ascent system or a back-up system, PPE, non-PPE, load-bearing/non-load-bearing, lowering and/or lifting, dynamic shock loading or gradual loading;

b) construction, design and materials: abrasion and heat resistance, elongation, fixings, straps, buckles and adjusters: when in use and under load avoids inadvertent opening or loosening;

c) anticipation of foreseeable misuse;

d) compatibility: with neighbouring components in terms of shape, size, construction and materials used; with (where applicable) the nature and mode of connection; with the technique and structural constraints;

e) correct configuration and alignment: reducing the possibility of items becoming cross-loaded when not appropriate as per manufacturer’s guidance, e.g. three-way loaded;

f) functionality: friction control and reliability, overall dimensions;

g) strength and loading: equipment should be capable of supporting and withstanding, with an appropriate safety margin, any foreseeable loading within the context of its correct application and use; users should refer to the manufacturer’s guidance for information on the safe working load and correct application of any attachment points; in ascent system(s) exposed to the potential of a shock load, consideration must be given to the use of an energy absorber.

h) mode of attachment: to structure, device or system;

i) type: a single component or an assembly of components;

j) duration of use;

k) ergonomic constraints;

l) resistance to: UV degradation, chemical contact, abrasive surfaces, resin/sap and general wear;

m) environmental exposure: extremes of heat and cold, tolerance to wet, dry or dirty conditions, poor storage, lack of maintenance.

NB: The principles of selection are a basis from which to begin equipment selection and can be applied to textile components, hardware components, equipment combining both elements and items of PPE worn by the user.

Textile-based items should be made of suitable materials and be fit for purpose.
2.11.3 Loading parameters

The loading parameters can be described as the minimum and maximum foreseeable loads that a piece of equipment or system will be subject to during its operational service.

Before equipment is selected for use, consideration should be given to the loading parameters presented by the proposed operation in order to ensure the equipment is suitable for its intended application.

All tree access and rigging equipment should be capable of supporting and withstanding, with an appropriate margin of safety, any foreseeable loading within the context of its correct application and use.

Manufacturer’s instructions will provide guidance about the equipment, its intended purpose, applications and limitations and should therefore be taken as a point from which to begin the selection process. Most equipment will be supplied with load ratings; these ratings can specify minimum or maximum loading, a safe working load (SWL) or working load limit (WLL). Whether set out in manufacturer’s instructions or specified by a competent person, load ratings should not knowingly be exceeded and any event causing a load to be placed on a piece of equipment or system which exceeds the specified load rating must result in that equipment or system being removed from service and subjected to a thorough examination. After the thorough examination, the equipment and/or system in question can either be reintroduced or removed from service.

2.11.4 Manufacturer/supplier information

Equipment for use in tree work at height should be supplied with information, instructions or guidance pertaining to the safe use, maintenance, storage, examination and repair of that equipment.

Instructions or guidance should include:

a) name and contact information for the manufacturer or authorised representative;

b) statement describing the equipment model, type, identification marks and if appropriate the document and year to which it conforms;

c) evidence of conformity and reference to any test standard(s) and if appropriate the corresponding notified body;

d) information about the meaning of any markings and/or symbols on the equipment;

e) details describing the equipment, where and how it should be used and any limitations;

f) warnings about: medical conditions affecting the safety of the user in normal and exceptional conditions; the equipment only being used by personnel trained in its safe use; aftermarket alterations, additions, modifications or repairs; using the equipment outside its safe operating parameters; the dangers that may arise from combining the equipment with other items; hazards affecting the performance of the equipment;

g) guidance as to the compatibility of the equipment when assembled into a system;

h) instructions as to the nature and frequency of any inspection to ensure the equipment is serviceable and operational;

i) information about the safe useful life expectancy of the equipment and/or any part of it and how to determine when the product is no longer safe to use.

If the equipment is to be used, configured, loaded or function in a way not prescribed by a manufacturer, this must be sanctioned by the manufacturer prescribing the parameters for safe use.

FOOTNOTES

3 The reintroduction into service may be conditional, i.e. the equipment and/or system may be de-rated.
2.11.5 **User knowledge**
Manufacturers are required to supply instructions providing guidance about the equipment, its intended purpose, applications and limitations. It is expected that the user will read and understand the information pertaining to the use, care, maintenance and repair of the equipment before it is put into service. This will also apply to any subsequent versions of the equipment where the manufacturer may have modified, altered or repaired the equipment and such changes that could affect the functionality. Users can further improve their knowledge by referring to manufacturers’ catalogues and websites and other similar publications.

2.11.6 **Tree access and rigging equipment**

2.11.6.1 **Ascending devices**
Ascenders are most often used when an operator wants to ascend a fixed or running line. In the case of a running line, the ascender is often used to assist the primary ascent system.

2.11.6.2 **Back-up devices**
The role of the back-up device as part of a back-up system is to protect the user in the event of a catastrophic failure of the primary system, its components or anchors.

2.11.6.3 **Connectors**
Connectors are the most common element of a system and because of this their selection, configuration and compatibility can have significant bearing on the efficiency and safety of the system.

2.11.6.4 **Descending devices**
Descending devices are most often used as a mode of descent on a single line system. However, they can be incorporated in ascent set-ups such as rope ascending and descending (RAD) systems.

2.11.6.5 **Energy absorbers/deceleration devices**
Energy absorbers or deceleration devices can be incorporated as part of a system such that in the event of a fall, the fall is arrested and the force exerted on the user is kept within tolerable parameters.

2.11.6.6 **Rope and friction cord**
Because of the context of its use, rope and friction cord should be selected with particular consideration to the materials used in its construction. Rope and cords containing textiles displaying characteristics such as, but not limited to, high abrasion resistance and high melting points should be given preference.

Because of the range of configurations used during rigging operations, ropes are often exposed to significant loading. For this reason it is critically important that rope is selected with due consideration to the context of use and range of operational requirements.

2.11.6.7 **Friction/cambium savers**
Friction/cambium savers are components combining both hardware and textile elements. They are dual purpose (as is suggested by the name) and their composition often varies to enable them to be used in a number of different configurations.

2.11.6.8 **Harnesses**
Harnesses need to allow the user a full range of movement whilst providing the necessary connection points for the personal fall protection system. Generally, operators will use a sit harness or full-body harness comprising a waist belt, leg loops and a main ventral/pelvic attachment point. The harness may also incorporate a sit strap which can be rigid or flexible. The sit strap, which may be a detachable component of the harness, will be preferable if the operation requires the user to be suspended in a stationary position for extended periods of time.
2.11.6.9 Lanyards
Lanyards are a multi-function piece of equipment often comprising a series of components. Lanyards can be fixed or adjustable. However, in the most common context of use, an adjustable lanyard is preferred because of its ability to minimise slack and therefore reduce the potential for a fall.

2.11.6.10 Lowering devices
Lowering devices are based upon the design principle of a tube or bollard around which the rope is wound to create friction or a deviation in the rope. They can range from simple tubular components with attachments to provide connection to an anchor to more advanced modular systems incorporating a winching function.

2.11.6.11 Pulleys and trolleys
The use of individual pulleys, blocks or multiples of these in a system allows a range of different possible applications. A pulley could create a deviation in the course of a rope or incorporate valuable friction reduction.

Trolleys provide a means by which loads can be attached to a carriage and moved laterally.

When pulleys are used within systems, note that the degree of deflection taken by the rope as it enters and exits will have significant effect on the loading at the point of attachment.

2.11.6.12 Slings and strops
Slings and strops are textile components which can be found in a variety of shapes, sizes and lengths. Because of their diversity, slings have numerous and various applications in use.

2.11.7 Rods and hooks
When rods and hooks are selected for use, consideration should be given to:

a) application;

b) compatibility: with neighbouring components, such as pole saws, lopper heads, hooks;

c) functionality: adjustability, control, length, size, handling and overall dimensions;

d) factors external to the tree work such as overhead utility services that may be hazardous.

2.11.8 Personal protective equipment
Personal protective equipment (PPE) should be worn when the task being undertaken or the machine being operated presents a risk or risks and when those risks can be adequately controlled by wearing PPE.

For the purposes of the following selection criteria, PPE is considered to be items worn by the user, for example, helmet, gloves, boots, trousers and ear and eye protection.

The selection of PPE should take into account the following criteria:

a) appropriate for the intended task;

b) adequately controls the risks presented by the task and/or machine being operated;

c) fits the wearer correctly and if adjustable can be fitted within the range of adjustment;

d) where applicable, allows the wearer an unrestricted range of movement and/or vision within the scope of the task and/or operation;

e) compatibility if required to be worn simultaneously with other items of PPE;

f) does not expose the wearer to risks greater than those presented by the task and/or machine being operated.
2.12 Equipment Inspection, Care, Storage and Maintenance

2.12.1 General procedures

All equipment should be supplied with sufficient information about its inspection, care and maintenance, and it is advised that all such procedures are followed carefully.

When implementing or undertaking equipment inspection, care and maintenance, consideration should be given to:

a) type of equipment;

b) where and how it is used;

c) intensity of use;

d) operating environment;

e) consequences of failure and/or malfunction;

f) how and where it is stored out of use.

The inspection of equipment should be done on a periodic basis using the above criteria.

The care, storage and maintenance of equipment should comply with the manufacturer’s instructions and should not deviate from those instructions unless advised by a competent person with the consent of the manufacturer or the manufacturer’s chosen representative.

Items of equipment that are defective or displaying symptoms that could lead to their defect in use should be withdrawn from service.

Any individual carrying out checks, inspection or thorough examination of arboricultural lifting equipment should be able to certify, with confidence, whether it is free from patent defect and entirely suitable for the work for which the equipment is required.

It should be ensured that individuals carrying out equipment inspection have such appropriate practical and theoretical knowledge and experience of the lifting equipment to be thoroughly examined as will enable them to detect defects or weaknesses and to assess their importance in relation to the safety and continued use of the lifting equipment.

2.12.2 Textile and hardware components

Textile and hardware components encompass a wide variety of pieces of equipment ranging from single items to multifunctional modular systems incorporating multiple moving parts. It is for this reason that a considered approach to their inspection, care, storage and maintenance is required, in addition to a comprehensive understanding of the materials and their safe operating parameters.

The degree to which any one or more types of damage or deterioration will affect the component and its continued integrity in use will depend upon the specific type of material(s) used and the nature of construction. It is therefore essential to make reference to the information supplied with the equipment and/or obtain the advice of the manufacturer or their chosen representative with regard to continued use following inspection.

2.12.3 Personal protective equipment

The inspection care and maintenance of all items of personal protective equipment (PPE) should be done in accordance with the manufacturer’s guidance. Any deviation from this could result in the malfunction and premature deterioration of the equipment.
2.12.4 Equipment lifespan
The lifespan of equipment is determined as the period for which an item of equipment remains safe for use within the tolerances specified by the manufacturer or competent person.

Manufacturer's guidance should be referred to when assessing the lifespan of an item of equipment; the age, use and storage conditions will have a significant bearing in relation to continued use.

Where manufacturers specify a lifespan, this should be adhered to, and equipment outside of the specified timeframe should be withdrawn from service. Lifespans can only be exceeded where equipment has been thoroughly examined by a competent person and deemed safe for extended use. An inspection regime of suitably short intervals should be implemented to reflect any extension of use beyond the manufacturer's stated lifespan.

2.12.5 Storage and transport
The storage and transport of equipment must follow the manufacturer's guidance. Storage and transport must be carried out in a manner in which the equipment will be preserved in a chemically neutral, dry and dark environment away from extremes of heat, sharp edges, corrosive substances and rodents.

All equipment must be dried before storage to prevent corrosion and fungal attack (particularly textiles).

2.12.6 Marking and traceability
All equipment should be marked so as to enable its identification and traceability. The nature of the marking and content of the information may vary between items of equipment; however, information relating to the safe use and operating parameters should be displayed.

The marking of equipment may include:
   a) a unique identification mark, e.g. a manufacturer's serial number;
   b) where applicable, the name of the manufacturer, model, type or class of equipment;
   c) a reference to documentation relating to its conformity and/or safe use;
   d) a clear indication as to its application, i.e. PPE, rigging or other;
   e) where applicable, a load rating.

Where the equipment is required to be marked by the user or by a competent person acting on their behalf, the markings should be made in such a way as to not adversely affect the integrity of the item, with the approval of the manufacturer or their chosen representative.
2.12.7 Records
Records of equipment should be kept to enable a reasonable level of accountability for each item. The following list provides a basis from which further more detailed and perhaps context-specific information could be gathered:

a) name of manufacturer;
b) name of model, type or class;
c) date of manufacture (where applicable);
d) date of purchase;
e) date into service;
f) date of obsolescence (where applicable);
g) serial number or other unique identification number;
h) any information supplied by the manufacturer;
i) any information pertaining to load ratings and safety-critical configurations;
j) any information regarding the storage;
k) the nature and frequency of inspections;
l) dates of inspections;
m) details of any alterations, modifications or repairs (particularly who undertook the work).

Records of inspections should be kept at least until subsequent inspections take place and should be available on request (where applicable).

2.12.8 Equipment withdrawal
Any equipment found to be defective whilst in use or following an inspection must be immediately withdrawn from service pending a thorough examination by a competent person.

Defective equipment must be labelled and any equipment which cannot be repaired and reintroduced into service should be indelibly marked in such a way as to prevent inadvertent use, or destroyed if necessary.

Subject to the nature and context of the defect, it may be necessary to implement a quarantine procedure in order to preserve the condition of the equipment, allowing for a thorough examination to be undertaken by a competent person.

2.12.9 Equipment alterations and/or modifications
Alterations and/or modifications should only be done by the manufacturer or by a competent person with the consent of the manufacturer or the manufacturer’s chosen representative.
PART 3: LEGISLATION (LOCAL/NATIONAL)

The following list details UK statutory provisions applicable to tree work at height, alphabetically by title. This section does not intend to provide an interpretation of the law; rather it is guidance in the form of a summary and/or outline of key points.

The Construction Design and Management Regulations (CDM) are about focusing attention on effective planning and management of construction projects, from design concept onwards. The aim is for health and safety considerations to be treated as a normal part of a project’s development, not an afterthought or bolt-on extra. The object of the CDM Regulations is to reduce the risk of harm to those who have to build, use, maintain and demolish structures.

Consultation with Employees
The law sets out how employers must consult their employees in different situations and the different choices they have to make. There are two sets of general regulations outlining employers’ duties to consult with their workforce about health and safety:

- The Safety Representatives and Safety Committees Regulations
- The Health and Safety (Consultation with Employees) Regulations

These regulations will apply to most workplaces. They are designed to enable employers and employees to work together:

a) to develop, maintain and promote measures that ensure health and safety at work; and
b) to check the effectiveness of such measures.

Employers are required to consult with employees or their representatives about the following:

a) the introduction of any measure which may substantially affect their health and safety at work, e.g. the introduction of new equipment or new systems of work, such as the speed of a process line or shift-work arrangements;
b) arrangements for getting competent people to help them comply with health and safety laws;
c) the information employees must be given on the risks and dangers arising from their work, measures to reduce or get rid of these risks, and what employees should do if they are exposed to a risk;
d) the planning and organisation of health and safety training; and

e) the health and safety consequences of introducing new technology.

The Control of Noise at Work Regulations require employers to prevent or reduce risks to health and safety from exposure to noise at work. Employees have duties under the regulations too. The regulations require an employer to:

a) assess the risks to employees from noise at work;
b) take action to reduce the noise exposure that produces those risks;
c) provide employees with hearing protection if the noise exposure cannot be reduced enough by using other methods;
d) make sure the legal limits on noise exposure are not exceeded;
e) provide employees with information, instruction and training;
f) carry out health surveillance where there is a risk to health.
The Control of Substances Hazardous to Health Regulations require employers to:
  a) assess the risks that arise from the use of hazardous substances. This will include any arrangements to deal with accidents, incidents or emergencies, such as those resulting from serious spillages. The assessment must also include the health and safety risks arising from storage, handling or disposal of any of the substances;
  b) prevent, or if this is not reasonably practicable, control exposure to such substances;
  c) provide staff with information, instruction and training about the risks, steps and precautions the employer has taken to control these risks, e.g. provision of appropriate rubber gloves or appropriate eye protection.

The Control of Vibration at Work Regulations require employers to prevent or reduce risks to health and safety from exposure to vibration at work. Employees have duties under the regulations too. The Control of Vibration at Work Regulations require an employer to:
  a) assess the vibration risk to employees;
  b) take action to reduce vibration exposure that produces those risks
  c) decide if employees are likely to be exposed above the:
     – daily exposure action value (EAV) and if they are: introduce a programme of controls to eliminate risk, or reduce exposure to as low a level as is reasonably practicable;
     – daily exposure limit value (ELV) and if they are: take immediate action to reduce their exposure below the limit value;
  d) make sure the legal limits on vibration exposure are not exceeded;
  e) provide information and training to employees on health risks and the actions that are been taking to control those risks;
  f) carry out health surveillance (regular health checks) where there is a risk to health;
  g) consult a trade union safety representative or employee representative on proposals to control risk and to provide health surveillance;
  h) keep a record of risk assessment and control actions;
  i) keep health records for employees under health surveillance;
  j) review and update the risk assessment regularly.

The Health and Safety (First-Aid) Regulations require employers to provide adequate and appropriate first-aid equipment, facilities and people so employees can be given immediate help if they are injured or taken ill at work. What is ‘adequate and appropriate’ will depend on the circumstances in the workplace; an assessment of first aid needs should be undertaken to assess what first-aid needs are required.

The minimum first-aid provision on any work site is:
  a) a suitably stocked first-aid box;
  b) an appointed person to take charge of first-aid arrangements;
  c) information for employees about first-aid arrangements.

The Health and Safety (Safety Signs and Signals) Regulations implement a European Council Directive on minimum requirements for provision of workplace safety signs. The directive standardised use throughout EU member states to ensure particular signs provide the same message wherever witnessed.

The Health and Safety at Work etc. Act places general duties on employers, the self-employed and employees to ensure the health, safety and welfare of persons at work and for protection of other people who may be affected by the work activity. Various sets of regulations are made under the Act and spell out more clearly the specific duties for those in control or managing work activities.
The Lifting Operations and Lifting Equipment Regulations aim to ensure that:

a) all lifting operations are properly managed;
b) lifting systems are properly designed;
c) lifting equipment is inspected and maintained to ensure that it is safe to use;
d) lifting equipment is fit for purpose;
e) equipment is regularly inspected to ensure it remains fit for purpose;
f) equipment is marked and any other information is provided to inform the user of the parameters of the use for that piece of equipment;
g) equipment is uniquely identifiable and there is differentiation between ‘equipment used for lifting people’ and ‘rigging equipment’.

LOLER requires equipment strength, stability and installation to be addressed as well as setting out how equipment should be marked and thoroughly examined at prescribed intervals.

In addition to the required pre-use checks of climbing equipment by the operator, there are requirements under LOLER for:

a) recorded interim inspections for items subject to high levels of wear and tear;
b) thorough examination of arboricultural equipment by a competent person who has genuine authority and independence to make an objective decision about whether the equipment remains safe to operate or not;
c) equipment used for lifting persons must be thoroughly examined at least every 6 months;
d) other equipment, such as rigging equipment, must be thoroughly examined at least every 12 months.

The Management of Health and Safety at Work Regulations (as amended) require risk assessments to be carried out to identify the measures necessary to comply with health and safety legislation. In particular the assessments should cover risks to the health and safety of employees, the self-employed and others who are not at work, i.e. members of the public. They also require arrangements for managing the work to be put in place and for control measures to be used to reduce the risks to an acceptable level. These regulations also detail requirements for employees to be suitably trained.

The Manual Handling Operations Regulations
The employer’s duty is to avoid manual handling as far as reasonably practicable if there is a possibility of injury. If this cannot be done then the employer must reduce the risk of injury as far as reasonably practicable. If an employee is complaining of discomfort, any changes to work to avoid or reduce manual handling must be monitored to check they are having a positive effect. However, if they are not working satisfactorily, alternatives must be considered.

The regulations set out a hierarchy of measures to reduce the risks of manual handling. These are:

1. avoid hazardous manual handling operations so far as reasonably practicable;
2. assess any hazardous manual handling operations that cannot be avoided;
3. reduce the risk of injury as far as reasonably practicable.

In addition, employees have duties to take reasonable care of their own health and safety and that of others who may be affected by their actions. They must communicate with their employers so that they too are able to meet their health and safety duties.

Employees have general health and safety duties to:

a) follow appropriate systems of work laid down for their safety;
b) make proper use of equipment provided for their safety;
c) cooperate with their employer on health and safety matters;
d) inform the employer if they identify hazardous handling activities;
e) take care to ensure that their activities do not put others at risk.
The Personal Protective Equipment at Work Regulations require employers and others to carry out an assessment to determine whether PPE is required and if so what type is required for the job to be done. All PPE should be properly maintained and appropriate information, instruction and training should be given to those using the equipment so they know how to use it.

The Provision and Use of Work Equipment Regulations apply to all work equipment used within arboriculture including ropes, harnesses, strops etc. The regulations require the selection of suitable work equipment bearing in mind where it is to be used and the purpose for which it is to be used. The regulations also set out requirements for instruction, training and supervision of those using work equipment.

The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations require employers, and other people in control of work premises, to report and keep records of:

a) work-related accidents which cause death;

b) work-related accidents which cause certain serious injuries (reportable injuries);

c) diagnosed cases of certain industrial diseases; and

d) certain ‘dangerous occurrences’ (incidents with the potential to cause harm).

Reporting certain incidents is a legal requirement. The report informs the enforcing authorities (HSE, local authorities and the Office for Rail Regulation (ORR)) about deaths, injuries, occupational diseases and dangerous occurrences, so they can identify where and how risks arise, and whether they need to be investigated. The Health and Safety Executive’s reporting of accidents and incidents at work allows the enforcing authorities to target their work and provide advice about how to avoid work-related deaths, injuries, ill health and accidental loss.

The Work at Height Regulations apply to all work at height where there is a risk of injury in the event of a fall. The regulations set out arrangements required for the effective management of work at height. They cover selection, installation and use of work equipment and techniques for working at height. In addition to the general measures, tree climbing using a rope and harness has to meet specific requirements set out within Schedule 5; parts 1, 2 and 3 are relevant (dependent upon the work to be completed). Ladder use is covered within Schedule 6.

The Workplace (Health, Safety and Welfare) Regulations cover a wide range of basic health, safety and welfare issues and apply to most workplaces. Employers are required to demonstrate regulatory compliance in regard to issues relating to: ventilation, temperature, lighting, cleanliness, room dimensions, workstations and seating, floor conditions, falls or falling objects, transparent and translucent doors, gates and walls, windows, skylights and ventilators, traffic routes, escalators, sanitary conveniences and washing facilities.
PART 4: BIBLIOGRAPHY


Work at Height Regulations 2005
The terms in this list are defined specifically in relation to their application to tree work at height.

**ACoP**: approved code of practice: provides practical advice on how to comply with UK law.

**ALARP**: as low as reasonably practicable. The core concept of ALARP is ‘reasonably practicable’; this involves weighing a risk against the trouble, time and money needed to control it.

**anchor**: (noun) a structural place, fixing or fixture to which a safety line or anchorage device is attached; (verb) the act of attaching to an anchor point; anchored (adjective) being attached to an anchor.

**anchor device**: a component or assembly of components that allows connection to an anchor or anchor point.

**anchor point**: a point of attachment for personal safety line(s) or anchor device providing a means of support or suspension.

**appointed person**: a person with training, practical and theoretical knowledge and experience of lifting operations.

**ascender**: a mechanical device used for ascending a rope which slides when advanced up a rope but grips when loaded in the opposite direction.

**assembly**: a unit consisting of two or more connected components.

**assessment**: a judgement based upon physical, verbal or observed evidence and/or fact (in isolation or combination). An examination or test containing elements of practical demonstration, verbal questioning or recorded answers.

**assessor**: an individual with the necessary knowledge, ability, training and experience to make visual and cognitive judgements and decide upon an appropriate course of action.

**back-up**: a device, safety line or system used to provide protection and/or support in the event of structural or system failure.

**belay system**: a safety or control-rope system used to safeguard a climber when ascending or descending; either controlled by a second person or configured to operate automatically.

**certificate**: document stating details of achievement, accolade or notable occurrence.

**collective protection**: equipment which can protect more than one person and, once properly installed or erected, does not require any action by them to make sure it will work (i.e. passive).

**compatibility**: the ability of components to function together, without detriment to any element.

**competent**: a person with the knowledge, ability, training, skills and experience (theoretical and practical) to enable them to perform the required tasks to a safe and efficient standard.

**competent person**: individual(s) responsible for ensuring operations are managed and undertaken safely and that the work environment is controlled.

**configuration**: a collection of parts where the relative organisation of components is defined.

**configured strength**: the minimum breaking strength of a component, assembly or system when in use. A safety factor should be applied to configured strength to provide a safe working load for use.

**connector**: a component that can be opened and closed in a secure or locked position.

**crane supervisor**: a person who controls the lifting operation, and ensures that it is carried out in accordance with the appointed person’s safe system of work.

**descender**: a mechanism used for descending a rope, often incorporating a smooth cam, a roller or other friction system to regulate the speed of descent. Some descending devices incorporate auto-locking functions and fail-to-safe mechanisms.

**dismantling**: the process by which trees or parts of trees are sectionally removed. This can be done with the aid of ropes, pulleys and friction devices or with the use of free-fall techniques.

**duty holder**: individual(s) with ultimate responsibility to ensure health and safety risks are managed within the workplace.

**dynamic load**: forces created by a moving load.

**dynamic rope**: a rope designed to absorb energy principally by stretching under load.

**element**: a component part of a system.

**EN**: a European standard.

**energy absorber**: component or components of a fall arrest system designed to reduce the impact forces generated during a fall.

**experience**: the accumulation of knowledge and/or skills that results from the observation of or participation in an activity or task.
fail-to-safe: returning to a point of safety in the event of a failure. Often used to describe component(s) or system used as a back-up.

fall arrest: a system used to prevent a falling person from hitting the ground or other obstructions and designed to reduce the impact forces of the arrested fall.

fall factor: the distance fallen divided by the amount of rope (or lanyard) available to absorb that fall. The lower the fall factor, the lower the forces associated with the fall.

harness: an assembly of load-bearing and comfort elements which can be adjusted to fit and used to support an operator in suspension or support by means of a ventral, sternal or dorsal attachment.

hazard: something with the potential to cause harm, injury or damage to people, property or the environment.

hitch (friction): the term used to describe a variety of different knots and hitches that will slide in either of two directions when force is directly applied but will lock when released.

ICoP: Industry Code of Practice. A document providing recommendations and guidance pertaining to the planning, management and undertaking of tasks and operations within a specific industry.

inspection: to inspect closely or scrutinise a process, system or equipment.

karabiner: an opening connector which self-locks (at least partially) when the gate is released.

kernmantle rope: a textile rope consisting of a core enclosed by a sheath.

kilonewton (kN): 1000 newtons.

lanyard: a short adjustable system used to provide a means of connection to an anchor.

lifespan: the period for which an item of equipment remains safe for use within the tolerances specified by the manufacturer or competent person.

lifting equipment: items of equipment used to lift, lower, raise or suspend a load.

load: the mass to be lifted, lowered, raised or suspended. A person is considered to be a load.

low stretch kernmantle rope: a textile rope consisting of a core enclosed by a sheath: designed for supporting/suspending/lifting people in rope access, including work positioning, restraint and rescue.

method statement: a written document detailing how a task or operation will proceed in order to ensure a safe system of work: used particularly where tasks and/or sites are safety critical or complex.

minimum breaking strength (MBS): the load above which an item of equipment might fail when it is new, as determined by the manufacturer.

peak force: the maximum force experienced during the cycle of a fall. Measured in kilonewtons (kN) or decanewtons (daN).

personal fall protection: a collection of components which, when used correctly, combine to either limit the potential for a fall or minimise the distance and consequences of a fall. Personal fall protection systems include: work restraint, work positioning and fall arrest.

personal measures: measures that are generally active (i.e. measures that require the user to do something in order to work effectively, e.g. knot tied and karabiner attached, friction hitch advanced manually) and will only protect one user at a time.

personal protective equipment (PPE): all equipment (including clothing affording protection against the weather) which is intended to be worn or held by a person at work and which protects against one or more risks to health and safety, and any addition or accessory designed to meet that objective.

proficiency: the combination and application of different skills, knowledge and experience, both trained and latent, to achieve a desired outcome consistently. Proficiency may be assessed by the efficiency, quality and effectiveness of the outcome.

proficient operator: a skilled, knowledgeable and experienced operator able to perform specific tasks.

proof load: a known load applied to a piece of equipment during testing to ensure it is fit for its intended use.

reasonably practicable: ‘reasonably practicable’ is a narrower term than ‘physically possible’ or ‘practicable’. A computation must be made by the duty holder in which the quantum of risk is placed on one scale and the sacrifice involved in the measures necessary to reduce or avert the risk (whether in money, time or trouble) is placed on the other; if it be shown that there is a gross disproportion between them – the risk being insignificant in relation to the sacrifice – the risk may be acceptable.
APPENDIX: TERMS AND DEFINITIONS

**responsible person**: an individual who is ultimately legally responsible for all activities under their control.

**rigging**: the process by which trees or parts of trees are removed in sections, controlled using ropes, pulleys and friction devices.

**risk**: the potential or likelihood combined with the severity of outcome for a hazard to cause harm, injury, loss or damage to people, property or the environment.

**risk assessment**: an assessment of the hazards and risks pertaining to a particular task, operation, site or machine.

**rope access**: a technique which can be used for ascent and/or descent which incorporates independently anchored or independently acting lines secured to an anchorage in such a way as to prevent or arrest a fall. One of these lines is the primary line for ascent and descent; the other acts as a back-up in the event of primary system failure.

**safe working load (SWL)**: the load that an item of equipment can safely lift, lower, raise or suspend based on particular working conditions as specified by a competent person. The safe working load may be lower than the working load limit.

**safety factor**: the relationship between the minimum breaking strength and the safe working load, often expressed as a ratio.

**shelf life**: the period for which an item of equipment may be stored before it becomes unsafe for use.

**signaller**: a person responsible for directing a crane driver to ensure safe movement of the crane and load.

**slinger**: a person responsible for supervising the attachment and detachment of crane loads.

**static rope**: a rope which exhibits characteristics of very low elongation under load.

**stationary rope technique**: A technique where the motion of the rope remains stationary, in relation to the user/harness when the system is in use.

**supervision**: to watch over, direct or check.

**supplier**: manufacturer or appointed representative, distributor, retailer or employer.

**system**: the collection of fall protection components that connect a load to an anchor.

**termination**: the end of a piece of rope. The termination can be a knot, a splice, a stitched eye or a combination of these.

**thorough examination**: an examination that is carried out in sufficient depth to ensure safety, detect defects or weaknesses and assess their importance. This examination is based on assessment of the risks involved with the type of lifting equipment being used, where it is installed and how it is to be used.

**tree condition assessment**: the assessment of a tree, predominantly by visual means, for characteristics, hazards and defects that may have implications for tree work at height.

**working load limit (WLL)**: the load that an item of equipment – when new – can safely lift, lower, raise or suspend as specified by a manufacturer. This does not account for particular service conditions.

**work positioning**: a technique allowing a person working at height to be supported in tension or suspension, by PPE configured to prevent or reduce falls.

**work restraint**: a technique where a person working at height is prevented by personal fall protection equipment from reaching areas where there is a risk of a fall.